



**XploreAsia Program Terms & Conditions
Thailand**

Terms and Conditions between Teach Explore Asia (Thailand) Co., Ltd. heretofore referred to as XPLOREASIA and the (“Client”)

CLIENT NAME _____
Print Name

AND WHEREAS CLIENT wishes to purchase XPLOREASIA services.

NOW THEREFORE THE CLIENT AGREES AS FOLLOWS:

DEFINITIONS

In this agreement:

“Client” Shall mean anyone who pays for our services

“Agent Partner” Shall mean Client’s agent

“The Employer” Shall mean any person, partner company or school that employs the Client through an XPLOREASIA program

“XploreAsia” Shall mean the Managing Agent in Thailand.

1. SERVICE SUPPLIED BY XPLOREASIA

1.1 XploreAsia will assist the Client in completing all necessary forms and providing necessary documentation, such as application form, visas, and other items relevant to the Client’s departure for Thailand.

1.2 XploreAsia is responsible for adequately screening all potential Clients for suitability for an XPLOREASIA program, paying attention to whether the Client has any issues or conditions including, but not limited to, the following:

- Previous criminal history
- History of mental illness
- Behavioral disorders
- Clinical depression
- Currently taking medication of any kind
- Physical disability or limitation that affects mobility and/or speech

XPLOREASIA reserves the right to decline an application, if the client is deemed unfit for placement due to any of these or related issues, which may affect their ability to teach, interact in a school setting, or supervise children.

1.3 XPLOREASIA will provide extensive employment assistance to Clients, including, but not limited to: A qualified placement meeting, creating videos for each Client, helping

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each Client create a professional resume, identifying teaching opportunities for each Client, arranging placement meetings, and providing logistical support. While XPLOREASIA has a placement success rate above **99%**, final placement decisions are at the complete discretion of our partner schools.

- 1.4 XPLOREASIA will arrange meetings between the Client and The Employer.
- 1.5 XPLOREASIA will assist the Client with all visa and employment questions once they arrive in Thailand.
- 1.6 XPLOREASIA will provide airport pickups for all Clients arriving within four days prior to the course start date. Airport pickups are only available if the Client is staying at the designated XPLOREASIA hotel in Bangkok or Chiang Mai. If a Client comes more than four days before the start of the course, or if they come at any time but elect not to stay at the designated hotel, or if they arrive after the course has already started, they will be financially responsible for their own transport to the XPLOREASIA School. In this case, XPLOREASIA will help to facilitate transport and provide instructions on how to get to the XPLOREASIA office.
- 1.7 XPLOREASIA will provide a comprehensive orientation program for the Client. In this orientation the Client will be provided with a detailed background on the host country and culture, including several hours of language classes. XPLOREASIA will also provide the Client with several cultural excursions.
- 1.8 XPLOREASIA will provide a Starter Pack that will include a company T-shirt, Thai SIM Card, Documentation and assistance in opening a bank account (note: Client must cover the cost of opening the account itself).



1.9 All Clients must have full medical insurance covering accident, illness and emergency evacuation upon arrival on the program. They must show proof of medical insurance to XPLOREASIA staff.

1.10 PLACEMENT PACKAGE

XPLOREASIA provides the following services as part of the Client's Program Fee.

- Logistics support and guidance on preparing for trip and getting necessary visa and documentation
- Airport pick-up
- Facilitation of corporate rate hotel*
- Transport to Hua Hin
- Facilitate booking and options for accommodations
- Help revising and formatting resume, creating video or audio clip
- Relationship maintenance and network building with schools and partners across the country to facilitate placement
- Facilitating interviews
- Screening schools
- Administration of logistics and placement functions
- Collecting feedback from teachers in the field
- Trouble shooting personal and school-related issues that can arise during placement

1.11 TESOL COURSE

- XPLOREASIA will provide the following services as part of the Client's TESOL Course. 120 hours of onsite and off-site instruction and work
- Course book
- Comprehensive orientation including four days of Thai lessons and Thai culture, society and politics
- At least two cultural activities
- Camp facilitation
- Graduation certificate and recommendation letter

**Typical XploreAsia TESOL courses include practical training in a real Thai classroom. However, some months are school holidays and many schools are closed, making it very difficult to arrange camps. XploreAsia will do its best during these months to facilitate camps, but cannot guarantee that classroom practical training will be possible.*

1.12 XPLOREASIA offers one high quality placement opportunity with a good school at the salary range of 20,000 to 35,000 baht per month, degree holders can expect a minimum salary of 30,000 Baht. For non-degree holders, the minimum salary is 20,000 baht (although this is extremely rare. Most of the time salaries for non-degree holders are within the 25,000 to 35,000 range). Additionally, the Client must accept if the school or agent provides a reasonable offer of free accommodations and slightly lower salary, which will be discussed beforehand between XPLOREASIA and the Client.

**School breaks are typically March, April and October. Schools vary in terms of whether they provide partial or full pay or other forms of support during these periods. Therefore, all teachers should expect school breaks to be unpaid and budget accordingly.*



The Client must accept that the Client's teaching placement might require them to teach a field of study combined with English. For example, they may be asked to teach Science or Math in English.

1.13 While XPLOREASIA will take the Client's placement location and age group requests into consideration, it does not guarantee that personal preferences can be met.

1.14 If the Client rejects placement, XPLOREASIA is not obliged to provide further assistance to the Client. Additional support is fully at the discretion of XPLOREASIA.

1.15 Future Placement Support for Degree Holders

XploreAsia has a policy whereby they provide future teacher placement for degree-holding individuals who come on an XploreAsia program in any of the markets where it has placement programs.

This future placement guarantee applies to all future (not initial) placements and does not cost anything additional to the participant. The initial placement and future placements are treated differently. For details on the initial placement please see Section 2.9 - 2.11 of the XPLOREASIA Terms and Conditions (Thailand). For future placements, by signing this document the participant understands and agrees that:

The term "future placements" means all teacher placements beyond the initial placement provided by XPLOREASIA. It is just placement, excluding accommodation, orientation, logistics or other items that are part of initial placement.

1.15.1 XPLOREASIA cannot guarantee the amount of time that it will take to secure a future placement for a participant. The participant should expect that more time is required to secure a future placement than to secure the initial placement.

1.15.2 For Thailand in particular, except in special circumstances, XPLOREASIA can only find a future placement if the participant is in the country and available immediately for work.

1.15.3 XPLOREASIA cannot guarantee the location of future placement.

1.15.4 XPLOREASIA cannot guarantee that it can place friends or loved ones together for future placements.

1.15.5 First priority for placement will go to new participants who have not yet received their initial placement.



- 1.15.6 If a participant leaves their placement without giving a proper notice period they should not expect to get paid. The school may withhold payment in this circumstance and XploreAsia is unable to intervene, provide support or give any compensation in this circumstance.
 - 1.15.7 XploreAsia will help to find a future placement but will not provide the same level of logistical support to the participant to get to the placement that it does for the "initial placement".
 - 1.15.8 Future placement does not include airport pickups, cultural orientations, accommodations or other aspects of "initial placement". These can be purchased from XPLOREASIA at an additional cost.
 - 1.15.9 Future placement does not apply if XPLOREASIA no longer operates as a company or if it no longer operates in a country that a teacher wants to work in.
 - 1.15.10 XPLOREASIA may provide help for a teacher but it is not responsible in the future placement if the teacher is not paid or is fired for reasons that the participant believes to be unfair.
 - 1.15.11 Future placement is only provided once the participant has successfully complete the term of their current placement. If the participant leaves before the end of the term without good cause, due to the negative impact of that early departure on the school, students, and the reputation of XploreAsia, the organization is not obligated to provide future placement.
 - 1.15.12 Future placement is not provided if the participant is fired or has their contact not renewed from a school for issues related to poor personal conduct or sub-par teaching.
- 1.16 The client accepts that there have been, or may be some alterations to the original program due to COVID-19 restrictions. XPLOREASIA will provide all training and orientation as included, however, the client accepts that this may be in either a condensed format, and/or a mixture of online/in-class learning.

2. FEES

- 2.0 The official program start date will commence on the start date of the TESOL course. If a Client is taking an online course prior to joining an in-country program, the start date of the online course is the official start date of the program.
- 2.1 XPLOREASIA will provide a full refund minus bank charges and non-refundable deposit for Clients wishing to cancel their program before 45 days from the program start date. However, if cancellation is made for any reason within 45 days of the program start date, XPLOREASIA is not obligated to refund any fees to the Client.
- 2.2 In the event that XPLOREASIA receives any notice or claim from any Client that the Client wishes to cancel his or her program for any reason once in the country, XPLOREASIA is not obligated to refund any fees to the Client.
- 2.3 XPLOREASIA is not responsible for any fees that the Client may incur as a result of the cancellation, including, but not necessarily limited to, acquisition of airline tickets, visas, and travel insurance.

3. NON-LIABILITIES FOR CLIENT AND XPLOREASIA

3.1 XPLOREASIA is not responsible nor liable for, nor is any of its employees and directors responsible nor liable for, the following:

- 3.1.1 The Client not being employed due to unsuccessful completion of the TESOL course and/or incorrect information supplied (such as forging documentation and/or omitting information related to Client's ability or suitability to perform required duties);
- 3.1.2 The Client not being granted a visa for the country in which XPLOREASIA operates or not being allowed to enter the country;
- 3.1.3 Any grievances (excluding minimum salary assurance) which the Client may have concerning the Client's employment with the Employer;
- 3.1.4 Any injury, death, illness, damage or loss of goods to the Client at any time while in Thailand;
- 3.1.5 XPLOREASIA does not guarantee Work Permits. The Employer is responsible at their discretion and according to their individual policy and procedure to provide Work Permit sponsorship with the Client. It is also dependent on the amount of time the Client plans to teach;
- 3.1.6 XPLOREASIA is not responsible in the event of any situation outside of our control including but not limited to political unrest, natural disasters, contagious disease, economic crisis, or changes in local or international government regulation towards teachers, specific nationalities, or the general public, that might negatively impact upon a Client's ability to work and live in their chosen country;
- 3.1.7 The Client is detained or deported for any reason whatsoever, including for working without the proper work permit or visa.
- 3.1.8 XPLOREASIA or any of its employees is not responsible or liable for any injury or death resulting from any activity or event during the XPLOREASIA course including, but not limited to:
 - Transport to Hua Hin via third-party vehicles or public transport;
 - Transport within Hua Hin via third-party vehicles or public transport;
 - Lodging in any accommodation in Hua Hin provided by XPLOREASIA or a third party;
 - Classes at XPLOREASIA's office location or at any third party location provided by XPLOREASIA.
 - Injuries resulting from the optional Muay Thai training class

Accommodation and offices that XPLOREASIA uses that fall under this non-liability include, but may not be limited to the following locations:

- o **Client Housing Soi 33 A:** 1/72 Soi Moo Ban Bo Fai (Soi 33) Hua Hin, Prachuab Khiri Khan 77110 Thailand
- o **Client Housing Soi 33 B:** 1/98 Soi 33 Moo Ban Bo Fai, Hua Hin,
- o **Client Housing Baan San Pluem:** 2/4 Naab Kae Haad Rd., Hua Hin Soi
- o **Client Housing:** 11/206 Soi Hua Hin 39 Phetkasem Rd, Hua Hin,
- o **Client Housing:** 2/45 Soi 41 Hua Hin, Prachuab Khiri Khan 77110 Thailand
- o **Ban Hua Hin Municipal School:** Hua Hin District, Prachuab Khiri Khan 77110
- o **XploreAsia Office:** 11/11 Soi Hua Hin 43, Phetkasam Road, T. Hua Hin, Prachuab Khiri Khan 77110 Thailand
- o **Client Housing Soi 43 C** 11/187 Soi 43 Phetkasam Rd, Hua Hin, Prachuab Khiri Khan 77110 Thailand
- p **Glory Place:** 10/241 Canal Road, Hua Hin, Prachuab Khiri Khan, 77110, Thailand

4. VISAS AND WORK PERMITS

4.1 Work Permit and Visa Status

- 4.1.1 It is illegal to work in Thailand without a Work Permit or a valid non-immigrant visa
- 4.1.2 In order to obtain a Work Permit, The Client must hold a valid non-immigrant visa
- 4.1.3 XploreAsia will provide paperwork to the Client to obtain a non-immigrant visa before arriving in Thailand, if they are eligible to apply, according to the regulations at their local Thai consulate, but cannot guarantee the Client will be successful in obtaining one prior to arrival due to varying requirements by Thai embassies and consulates around the world.
- 4.1.4 XPLOREASIA cannot guarantee that the Employer will sponsor a work permit for teachers. This is at the Employer's discretion and depends on the length of commitment that teachers make at the school and might also include a probationary period.
- 4.1.5 It is the Client's responsibility to ensure that they have legal working status in Thailand at all times.

4.2 Visa and Work Permits through Schools

- 4.2.1 The Client may be required to make visa trips while in Thailand to obtain the required visa or renew their existing visa. The Client may be required to pay for the cost of the visa and/or the visa trip. The

Employer is not obligated to pay these costs, however, on occasion, The Employer may support the cost of obtaining the non-immigrant visa.

4.2.2 The Client may also be required to pay some or all of the cost of the Work Permit provided through their Employer. However, it is not uncommon for the Employer to pay some or all of the cost of the Work Permit.

4.3 Visa Trips

Visa trips may be required during a Client's stay in Thailand. Clients must take these trips to extend or change their residence status. The cost is roughly 7,000-10,000 baht and the Client is responsible for this. However, on occasion, The Employer may support Clients' visa trips partially or wholly.

5. EXITING SCHOOL CONTRACT

5.1 If a teacher quits without one month's notice (for ANY REASON), they should not expect receipt of full amount or a portion of their salary for the time they worked for that month. This is completely at the discretion of the school. Leaving a school without notice is extremely disruptive to the school and students, and is particularly embarrassing to the school administration, which has to convince hard working parents to pay a portion of the salary for the native English teacher. For those that need to leave urgently due to a family emergency or personal illness (both must be verifiable), XploreAsia will support a placement offer on their return.

6. GROUNDS FOR REMOVAL FROM THE PROGRAM

The following infractions are grounds for Client removal from the TESOL Course and Placement Program.

- Negative attitude
- Mental health
- Disrespectfulness to fellow clients or Thai hosts
- Extensive emotional issues
- Substance abuse (excessive drinking or taking drugs)*
- Drug abuse or excessive consumption of alcohol
- Unauthorized absence from any scheduled activities.**
- Not completing the TESOL course (if TESOL course required)
- Failing the course (if TESOL course required)
- Aggressive behavior***
- Assault****
- Failure to disclose required information such as medical history or illness
- Failure to attend all required classes, camps and course-related activities
- Failure, or refusal to pay for any monies owed to XploreAsia
- Failure to provide proof of adequate insurance that covers the duration of the course
- Failure to provide a clean background check or a background check with discrepancies that have been discussed and approved by XploreAsia



***Alcohol and Narcotics**

No Client is to arrive at school under the influence of alcohol or narcotics. In the event that a Client is identified as under the influence at school, this Client will be expelled from the course and will be ineligible for placement. If as a result of narcotics or alcohol consumption, the Client becomes hospitalized for any reason related to usage of substances outlined thereof, XPLOREASIA is absolved of all of responsibility of supporting, facilitating or providing care to the Client.

Should a Client be arrested for narcotics or accused of taking them with significant evidence to that effect on or off school grounds, he or she will be expelled immediately and forfeit all chances of completing the course and being placed in a job in Thailand.

Should a Client be arrested, fined, hospitalized or become aggressive while under the influence of alcohol, that Client will be immediately removed from the course and ineligible for placement.

****Authorized Absence**

Should any Client have legitimate reason (i.e. including but not limited to, illness or medical appointment) to miss any scheduled activity, (classroom based or otherwise) they must contact the designated emergency contact, or their TESOL instructor, by telephone call before 8 a.m. of the day they wish to be excused. Any form of communication, other than a telephone call, is not acceptable.

If XPLOREASIA deem the client to have missed an excessive amount of class time with out authorization, the client will be liable to pay 1,500 baht per module/per day missed for –one-on-one time with the XPLOREASIA instructor in order to catch up on missed work. XploreAsia cannot guarantee that this opportunity will be available, due to instructor availability not being guaranteed outside of class time.

*****Aggressive Behavior**

Should any Client show signs of excessive and aggressive behavior, the Client will forfeit any chance of placement. Due to the nature of the teaching profession, individuals are put in direct contact with children and must exhibit patience and restraint. Therefore, aggressive behavior cannot be tolerated in this type of environment.

******Assault**

Should any Client be caught assaulting another Client, a member of staff or any member of society, including animals, the Client will be expelled from the course and ineligible for placement.

If, following identification of any one of these factors, XPLOREASIA management finds grounds for rejection of Client’s placement, they will initiate a full review and decision process that includes:

1. Incident form is filled out and submitted by manager
2. Investigation of issue is conducted. Information is gathered from all relevant parties, including the client and his or her agent, if applicable.
3. A final decision will be made by XPLOREASIA management. This decision can include either a written warning, or a letter of rejection from course or from placement.



7. REFUND POLICY

XploreAsia provides a refund for bachelor (4-year) degree holder Clients of their placement program fee only if a teaching placement cannot be obtained within 30 business days from completion of the TESOL course.

This refund policy is subject to the following conditions:

- If Client waives the XPLOREASIA placement because they wish to find their own employment, they are not entitled to the refund.
- If Client is offered employment through an XploreAsia placement opportunity and the client declines the position, they are not entitled to the refund.
- If the Client does not complete the TESOL course or does not pass the TESOL course they are not entitled to the refund.
- If the Client is removed from the course or denied placement for violating any portion of the XploreAsia Terms and Conditions, then this placement refund does not apply.
- The refund policy only applies to Bachelor's Degree holders or equivalent.

Note 1: This refund policy only applies to Clients who hold a passport from the following counties: USA, UK, Canada, South Africa, New Zealand, Australia, and Ireland.

Note 2: This refund policy does not apply in situations of a school break period. The signing of a contract and the actual teaching start date may be longer than 30 days if the end of the TESOL course and/or arrival in Thailand falls during or around a school break period. This includes regular school holidays throughout the year.

Note 3: This refund policy does not apply in the event of a natural disaster or man-made conflict that interrupts the school year or school environment.

Note 4: This refund policy does not apply in the event of unexpected changes in Thai law or regulation regarding foreigners living or working in Thailand.

Note 5: In cases in which the refund policy is paid out, this will be completed within 7-14 business days following the end of the period outlined above.

8. APPLICABLE LAW

XPLOREASIA is a Thai company and as such the sole law governing this agreement is the law of the Kingdom of Thailand.

9. GENERAL

- 9.1 The client's signature below confirms that they have read and agreed to the terms and conditions laid out by XPLOREASIA.
- 9.2 There shall be no changes or additions to the terms and conditions of this agreement unless agreed to in writing and signed by both parties.

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10. FAILURE TO PAY INVOICE

10.1 XPLOREASIA requires all Clients to pay their outstanding invoice within four days of the program start date.

10.2 Failure to pay the invoice within that period could result in delay of placement and/or temporary removal from the course until said invoice is paid in full.

10.3 If the Client is delayed in joining the course due to late payment, they will be required to pay for additional tutoring hours with an XPLOREASIA instructor at the rate of 1,500 baht per person, per lesson.

10.4 For invoices paid late, there will be a 3,000 baht late fee per week.

11. SCOOTER AND MOTORBIKE CLIENT ASSUMPTION OF RISK

Renting a scooter carries with it considerable risks. By signing this Terms and Conditions, the Client agrees that they will not operate a motor scooter during the orientation AND the TESOL Course in either Chiang Mai or Hua Hin.

Once at their placement, the Client may decide to operate a scooter, on their own free will, however, XPLOREASIA discourages Clients from doing this due to the high risk of accident. **At no point in the program will a scooter be required at placement, there are always safer alternatives available that we encourage.**

XPLOREASIA is not responsible for the following related to operating a motor scooter OR motorcycle:

11.1 In the case that a Client shall operate a scooter/motorcycle and get into a serious accident where the Client's placement will be affected, XPLOREASIA is not responsible.

11.2 In the case of an accident in which the Client is operating a scooter/motorcycle, the Client will be responsible for all associated medical costs.

11.3 Client will be responsible for catching up on any classroom time missed as a result of the injury related to operating a scooter/motorcycle. If catch-up time is required due to missed lectures, the Client must pay the sum of 1,500 Baht per module/day missed for one-on-one time with the XPLOREASIA instructor.

11.4 XPLOREASIA is not responsible for any loss, damage, injury, death or any issue related to operating a motor scooter, motorcycle, or any other form of transport.

11.5 XPLOREASIA is also not responsible for any loss, damage, injury, death or any issue related to being a passenger on a motor scooter, motorcycle, or any other form of transport.

12. MUAY THAI ASSUMPTION OF RISK

12.1 The Muay Thai Cultural Excursion is not a mandatory excursion. XploreAsia is not responsible for any bodily harm, injury, accident, or death that occurs during the Muay Thai Cultural Excursion. In the case that an XploreAsia student shall participate in the Muay Thai Cultural Excursion and encounters a serious accident where the students' placement will be affected, XploreAsia shall not be responsible.

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- 12.2 In the case that a student's placement is cancelled due to not being able to perform duties as a teacher due to a serious accident at the Muay Thai Cultural Excursion, XploreAsia will place the student only when he or she is fully recovered.
- 12.3 In the case of an accident, the student will be responsible for all associated medical costs or missing of class time due to injury.
- 12.4 If you intend to take part in a competitive Muay Thai fight during the TESOL course, you must disclose this to XploreAsia staff, and if agreed, a waiver form must be signed before permission given.

13. BACKGROUND CHECKS

- 13.1 Participants are required to present a criminal record background check that has been carried out in the past year. In order for XploreAsia to provide a work placement in a school following completion of the course XploreAsia must see a valid criminal record background check from the participant's home country.
- 13.2 If a participant does not hold the necessary background check XploreAsia reserves the right to deny placement without grounds for a refund in line with our safeguarding policy.
- 13.3 It may be possible to delay placement in certain cases until the participant has a valid background check from their home country. This will be taken on a case by case basis.

14. WEEKEND EXCURSIONS

- 14.1 XploreAsia offers the opportunity to help arrange transport to various national parks in the surrounding area. Should participants wish to partake in one or more of these excursions, please note that XploreAsia is facilitating the booking of the transport on your behalf, therefore, XploreAsia is not responsible for the following:
 - 1. The price of the transport to and from the excursion
 - 2. Any fees included in the excursion, such as entry fees into the park, tour guides, food, etc.
 - 3. Loss of funds if the destination has been closed for any reason
- 14.2 XploreAsia will facilitate the booking of transport on your behalf, to and from the destination. Staff will call the destination on the Friday afternoon before the excursion to confirm if the destination is open for that weekend. XploreAsia will provide contact details for the destination, should participants wish to call them during the weekend.
- 14.3 Participants are expected to pay the transport fee to and from the excursion in its entirety. XploreAsia is not responsible for the cost of transport. The excursion is free to cancel more than 24 hours before the decided upon departure time, however, if cancelled within the 24hr timeframe, they will be expected to pay the transport fee in full.
- 14.4 Should a participant sign up for an excursion, and not go on the excursion, they are expected to pay their share of the transport cost.

15. MARKETING

15.1. At XploreAsia we will have photographers and/or videographers during the orientation activities, English camps, and graduation. We are here to document the experience for you. We will post photos on Facebook for you to use freely.

15.2 Photographic, audio or video recordings may be used for the following purposes:

- Social media marketing
- On XploreAsia, and selected partner websites
- In XploreAsia, and selected partner documentation

15.3 By signing this release I understand this permission signifies that photographic or video recordings of me may be electronically displayed via the Internet or in the public business settings.

I will be consulted about the use of the photographs or video recording for any purpose other than those listed above.

16. DATA USAGE POLICY

16.1 Teach Explore Asia (XploreAsia), in accordance with new General Data Protection Regulation (GDPR) laws, will not unlawfully distribute, sell, or alter any personal information given to us directly by our participants, or indirectly by their home agent partners. Furthermore, XploreAsia will only share participant information with the express permission of the customer.

15.2 In order to operate, XploreAsia requires that participant information be used/distributed in the following manner, and within the time constraints listed:

15.2.1 **XploreAsia Database.** Participant information is collected and kept in a secure server, and will remain on its records in order to facilitate future placements, and additional post-placement support.

15.2.2 **Teacher Profiles.** Customer information is displayed and is viewable by employers. Customer resumes and photos are downloadable for use in the employment process. These profiles will be removed no later than 6 months after the initial-placement, in order to support potential placements if the need arises. Additional information pertinent to the participants possible employment may also be shared with school and local agents in the placement process.

15.2.3 **XploreAsia General Communication.** XploreAsia will use participants contact details such as telephone, and email, including emergency contact information on an as-and-when needed basis. Furthermore, XploreAsia will not discuss any information related to the participant, with anyone, even family members, unless prior written consent is given.

By signing below, the participant understands that XploreAsia will need to collect, use and distribute personal information in order to facilitate their program. Additionally, the participant understands the terms in which XploreAsia uses information. Please note that this agreement does not include the XploreAsia mailing list, this is a separate list and customers will not be added unless they have already opted-in.

If you would like to be removed from our database, you will need to notify us in writing. Please allow up to 14 days for removal.

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By signing below the Client agrees to all terms as outlined in this document.

Date (Day/Month/Year) _____

The Client (Signature) _____

The Client (Print) _____

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